



DELIVERING OUR FUTURE



Capability Statement

Specialised Labour Hire & Recruitment



Our Experience

SLH's foundations began within the Civil and Rail industries, drawing from the extensive experience within these industries to offer specialised labour hire solutions for its clients. SLH has expanded to include services to the mining and resources sector.

SLH works closely with its Host Client partners to understand the specific needs for each site and deliver highly suitable and qualified candidates.

Our team include specialised recruiters that have extensive knowledge and experience from working directly within and with the mining and resources industry.

The SLHR team is built upon high standards and have the right personnel to support the operational and administrative departments of our clients. Our regional offices are ready to deliver the 'right fit' for your operation or project needs.





Our Mission

To be a partner of choice whereby we continually strive to exceed our client's labour needs by providing the highest quality service.

Remember our motto, "Delivering our future" means we deliver for the future of our clients, our workforce and by doing so, we deliver for SLH.

Our Philosophy

As our mission reads, our philosophy is the driver for the Client and SLH team working in synergy to achieve an exceptional outcome. Our delivery systems are second to none. It takes an experienced and dedicated team to keep these standards at the forefront of our operations.

Our Values

In a business relationship, it's not uncommon for one party not to hear or comprehend exactly what the other is saying. At SLH, open clear communication and transparency between parties is a basic principle that our ethos is based on.



Specialised Labour Hire & Recruitment

Recruitment is essential for any business. Any time that you are spending waiting for the right recruit, is time you're not spending on the core operation of your business.

SLH is committed to minimising this time frame by ensuring you have the right candidates available, when and where you need them.

We offer a flexible service tailored to the needs of your business. In our detailed 'Client Analysis' interview we get to the core of what you need and find the candidates that meet your requirements. We take the stress out of finding the right person for your business. Our head office is based in Rockhampton and we excel in finding high quality candidates across regional and remote locations.

SLH Provides:

- Location coverage from Cairns to Brisbane to Western Australia.
- The latest workforce management software enabling comprehensive management of our workforce with ease, streamlining communications and recording of data, and allowing us to generate client specific reporting on Service Level Agreements.
- Knowledge and industry experience that allow our team to find the right 'fit' for your business.

Specialised Labour Hire & Recruitment can offer short-term and ad-hoc supplementary labour or long-term temp workforce solutions to allow you to get on with business! Specialised Labour Hire & Recruitment work with Host Clients from various industries and can provide recruitment services tailored to meet your operational and production needs. Whether it is temp or labour hire workers to build your crew, technical, trade and leadership vacancies or admin support staff to fill a gap in your operation, Specialised Labour Hire & Recruitment can assist with "what you do"....



What We Do

Specialised Labour Hire & Recruitment can offer you a nimble, supportive, efficient and reliable workforce solution.

At SLH we support your business by providing high quality, flexible workforce solutions...

- Heavy Industrial Workers – TA's, Riggers, Machinery Operators (Power / Mining & Minerals)
- Traffic Control & Road / Bridge Workers
- Works Supervisors & Project Managers
- Civil, Rail and Building Construction Workers
- Trade Qualified Workers –Boilermakers / Fitters / Electricians
- Inventory, Purchasing and Procurement Specialists
- Quality Assurance and WHS Professionals
- Accounts Payable & Receivables Clerks
- Truck Drivers – Short Haul, Multi Drop
- Storage and Warehousing Workers
- Light Industrial Labourers
- Administration Support



How We Do It

- We attract talent in both proven and innovative ways
- We engage and meet candidates face to face
- We onboard talent through stringent processes
- We promote talented candidates
- We promote host client opportunities to candidates
- We secure talented candidates to fill host client opportunities
- We manage and maintain relationships
- We seek to exceed your service expectations
- We strive to keep our workers safe and see that they return home each day to their families the same way they came to work



Our People

Our people having worked in their SLH field of expertise enables our team to have the skills and experience to identify and recognise a valued applicant with the right traits. Diversity in our SLH team enables approachability and understanding with our clients and applicant's needs.

Our Performance

SLH continues to deliver qualified personnel to leading contractors across a diverse range of industries, from 3-30 worker crews.

Our systematic review of processes drives our continuous improvement in our delivery and client satisfaction. Our strong relationship with our clients and their staff enables SLH to identify our client's needs and requirements.



How We Do It Safely

At Specialised Labour Hire & Recruitment our primary goal is Zero Harm to employees, any other person, property, the environment and the reputation of both Specialised Labour Hire & Recruitment, and our customers.

This goal, which is endorsed by the executive team, underpins how we manage our operations and is demonstrated in our service, delivery and candidate care.



We believe that all injuries are preventable, and with the correct planning and processes in place, incidents can be prevented. We think safety from the beginning, by finding candidates who champion safety. Specialised Labour Hire & Recruitment will consult with your business to ensure we:

- Find the right people for the right job;
- Enable our people with the right knowledge and equipment;
- Support our people to work safely at our Host Clients' workplaces;
- Proactively contribute to the On-Hired Worker – PCBU consultation process;
- Promote and record safety activities and constantly strive to drive awareness.

Meet The Team



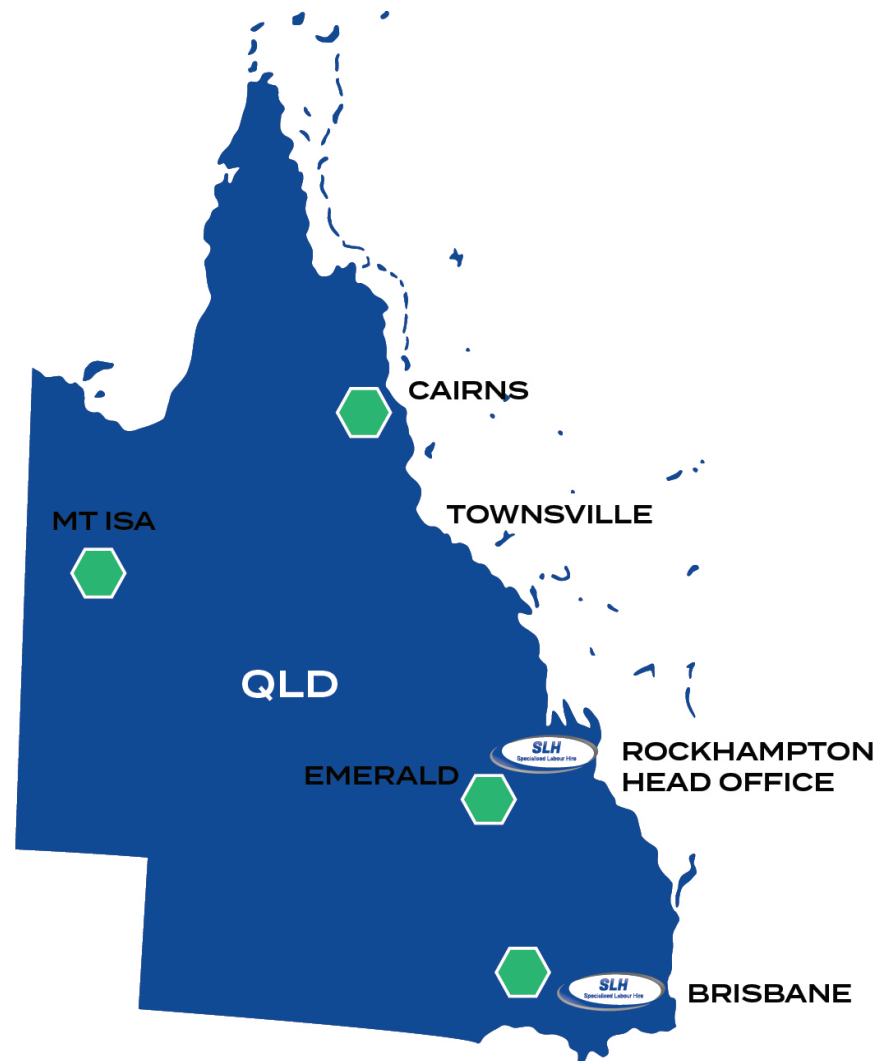
Cassandra Hardy
Recruitment Administrator

"I love the challenges that come with working in the Recruitment Industry and when I step into the office, I make everyday count!"

Cora-Lee Enright
Business Development Manager

"I work with clients who are looking to source top quality employees, for permanent and temporary positions - and my aim is to provide those clients with the best service and people possible. When I exceed my own expectations - I have created a win-win-win situation!! My client has the employee they need to get the job done well, our candidate is happy with the work I have assisted them into; and I am happy because I have found solutions for our Host Clients, Candidates and SLH Recruitment"





SLH has the ability to service anywhere in Australia if required!

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